YARMOUTH POLICE DEPARTMENT
POLICY AND PROCEDURE
OATH OF OFFICE AND CODE OF ETHICS
2017-02

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Chief Frank G. Frederickson

Certification Standards: 1.1.1, 1.1.2
Accreditation Standards: 1.1.1, 1.1.2
Optional Accreditation Standards:

Policy 1.1.1

All Yarmouth Police officers shall take and subsequently abide by the following oath of office. All sworn officers and civilian employees shall take and abide by the following code of ethics. Training on the code of ethics shall be completed at least every two years and documented in their personnel or training file.

Oath of Office

1.1.1

Before any person begins to carry out his/ her duties, the person selected for appointment as a police officer for the Town of Yarmouth shall take and subscribe to the following oath of office:

I, ________________, do solemnly swear that I will faithfully and impartially discharge and perform all the duties incumbent upon me as a Police Officer for the Town of Yarmouth, Massachusetts. I will bear true faith and allegiance to, and will uphold and defend the Constitution of the United States of America and the Constitution of the Commonwealth of Massachusetts. I will obey and be bound by such rules and regulations as are now, or may be established by the Town of Yarmouth and its Police Department. I, ________________, so solemnly swear that I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will uphold the Constitution, my community and the Yarmouth Police Department, so help me God. I, ________________, hereby accept the position of POLICE OFFICER for the Town of Yarmouth.

______________________________
Police Officer, Town of Yarmouth

______________________________
Chief of Police

______________________________
Town Clerk
Sworn Code of Ethics 1.1.2

**LAW ENFORCEMENT CODE OF ETHICS [1.1.2]**

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice. I will keep my private life unsullied and an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

Civilian Code of Ethics 1.1.2

**CODE OF ETHICS – NON-SWORN**

As a member of the police department, I will keep my private life unsullied and an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions.